

### FRAMING MESSAGES FOR REFORM

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#### What is strategic communication?

Communication: the process by which people use messages (symbols) to create and transmit meaning to other people.

Strategic Communication is *the development of programs designed to influence the voluntary behavior of key actors to achieve meaningful change.* 





## Choosing aspects of reality that resonate with stakeholder interests!





# What is the benefit (loss) for the stakeholder?

#### "What's in it for me?" (WIIFM)



#### **Important Frame Components**

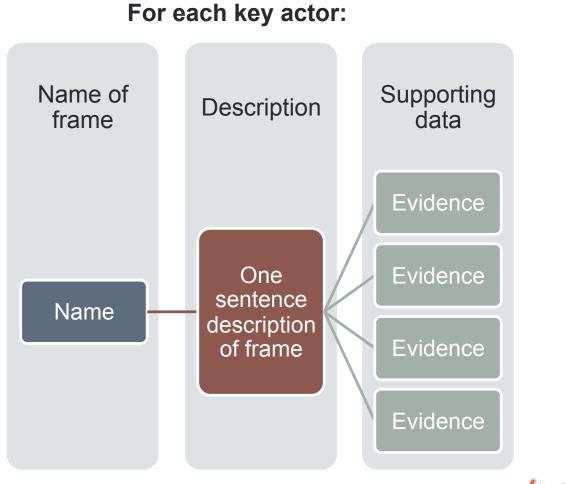
Choose Key Actors.

For each key actor, name your frame: use simple name.

Frame description: One sentence description of frame/story. Remember to think in terms of the stakeholder's take-away message.

Supporting data: Provide evidence that supports your frame.







#### **Framing Exercise**

1. As a team of communication experts, you will propose to the national government that your team is best equipped to develop a communication strategy and implement a communication campaign to promote the implementation of the new procurement law.

2. Using the 3-step process for framing messages, frame a message for one type of audience: a. Local governors (political will); b. The general public (public will); c. Middle managers of line agencies of the national government (organizational will).



#### Framing Exercise (continued)

- 3. You have been invited to send a representative to a closed door meeting with the National Government.
- 4. Your group has accepted the invite. You will need to select a spokesperson to speak on your behalf.
- 5. The spokesperson will give a three minute presentation of your group's message for one type of audience (local governor; general public, middle managers of national line agencies).



#### Discussion

- Strategic Communication is the development of programs designed to influence the voluntary behavior of key actors to achieve management objectives.
- Remember "WIIFM"; and frame messages in terms of the "take-away message" of key actors
- You can frame messages differently for different actors but you can also frame for coalition building and collaborative action!
- Choose channels informed by relationships in the social system .
- Strategic communication is not a panacea; not a silver bullet. But it can help. And it works best when it is 2-way!





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