

Day5 Nuggets

- I would like some research papers related to some talks
- Hope to see more solutions for reform obstacles.
- The core of leadership is the communication between people. How to communicate reform to the people and
- Different types of tactics/power in communications
- "Learning by expanding"
- "the living mirror" self awareness concept
- Know your weaknesses
- Red, yellow, green and blue leadership priorities
- After today's sessions: I surely need to get my change management & communication get fixed immediately.
- Relate to the person not the role
- Timely feedback
- Male feedback systems that are self conceived.
- Humility of understanding ---> perception is partial.
- Perceptions are always partial.
- Interpersonal competence and institutional efficiencies are key for a successful reform.
- Communication is more about discipline and commitment to their insight.
- Sharing the country + organizational experience.
- Social system that is healthy.
- Information flow.
- The organization change model was very educational.